

# Aged Care, Disability, Leisure and Health Qualification Review



Recent reforms to aged care and disability services emphasise the need for improved governance, financing, workforce development and better access to services.

The Aged Care, Disability, Leisure and Health Qualification Review will review and update 6 qualifications to reflect these changes and to meet new and emerging industry needs, regulatory requirements and safety and wellbeing outcomes.

## Benefits of being involved

Your input is important and will:

- help align qualifications with current legislation and industry practices
- ensure qualifications reflect a holistic, person-centred approach to individual care and support
- provide insight into workforce training needs and opportunities for improvement.



## How to get involved

Please visit [humanability.com.au](https://humanability.com.au) to learn more about the project and register for updates and consultation opportunities.

**Webpage:** [Aged Care, Disability, Leisure and Health Qualification Review](#)

During the consultation period, you'll be invited to participate in activities such as workshops, meetings and feedback submissions.

# Recommendations informing this Qualification Review



## Workforce Capability and Professionalisation

The disability services and aged care sectors face acute worker shortages and increasingly complex care requirements. This review will:

- embed skills reflecting contemporary practice, e.g. dementia and palliative care, cultural safety, person-centred approaches
- creating clearer career pathways to attract and retain workers, improve job satisfaction and support professionalisation.

## Implementation Challenges

Feedback from the [Individual and Disability Support Qualifications: Implementation Review](#) highlighted gaps in the current qualifications. Revising packaging rules, unit content and skill sets will improve flexibility, relevance and uptake, ensuring training reflects the diversity of roles and settings across aged care and disability services.

## Emerging Roles and Sector Growth

The care and support workforce is projected to grow significantly (+721,800 workers by 2050). Updating qualifications will prepare workers for emerging roles and incorporate leadership pathways. This supports workforce capability and career progression in line with sector needs.

## Quality Outcomes for older people and people with disability

Strengthening skills and knowledge will allow workers to deliver safe, high-quality, person-centred care, improving outcomes for older Australians and people with disability. By aligning qualifications with contemporary standards and practices, we can enable the workforce to meet client, family and regulators' expectations.